

STEVANATO GROUP HEALTH, SAFETY AND ENVIRONMENT POLICY

Stevanato Group aims to ensure the health and safety of its employees, customers, end users, suppliers, partners, visitors and to protect the environment.

Stevanato Group operates its worldwide business under the principles of sustainability. Health, safety, and environmental management are integral parts of its business processes. For this reason, Stevanato Group's attention to environmental and social sustainability is a pillar of its work.

The Group commits to comply with applicable legal requirements and all other requirements relating to health, safety, and the environment.

Stevanato Group encourages its organization to act according to the highest standards in terms of health, safety, and environmental protection. Starting with senior management, each employee is accountable for implementing these values. The goal of every person is to anticipate risks and identify preventive actions to avoid these risks, thus actively contributing to reduce the possibility of injuries or occupational illnesses.

Thanks to energy saving programs and optimization of natural resource consumption, Stevanato Group pursues the continuous minimization of the environmental impact of its processes and products over their entire life cycles. Specific focus is applied to waste and air emissions reductions, implementing the best available techniques, and reporting health, safety and environment management results to stakeholders.

As part of its ethics commitment, the Group actively involves its stakeholders in the continuous improvement of processes to bring responsible development to the communities where it operates.

Franco Stevanato

Chairman & Chief Executive Officer

